

## Sylvan Heights Science Charter School

**Policy Number:** 321

**Policy Title:** Political Activities

**Approved:** September 21, 2020

**Revised:**

### Authority

The Board of Trustees (Board) recognizes and encourages the right of administrative, professional and support employees, as citizens, to engage in political activity. However, School time, resources, property or equipment, paid for by taxpayers, may not be used for political purposes by School employees during working hours. The School will not attempt to regulate employee participation in the political process, unless it interferes with the performance of duties or creates an apparent conflict of interest.

Employees shall not engage in political activities during assigned work hours on property under the jurisdiction of the Board.

Collection of and/or solicitation for campaign funds or workers is prohibited on School property during working hours. The use of students for writing, addressing or distributing partisan political materials is prohibited.

The following situations are exempt from the provisions of this policy:

1. Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies.
2. Conduct of student elections and connected campaigning.
3. Conduct of employee representative elections to the extent permitted by law or contract.

Disciplinary actions(s) for violation(s) related to political activities shall be accordance with Board policies and federal and state laws and regulations. Disciplinary actions(s) may include penalties up to and including termination.

### Legal

24 P.S. § 5-510

Pol. 317