

Sylvan Heights Science Charter School

Policy Number: 325

Policy Title: Dress and Grooming

Approved: September 21, 2020

Revised:

Purpose:

Professional employees set an example in dress, grooming, and professionalism for their students and the entire Sylvan Heights Science Charter School (School) community. As a member of School Community, each employee is expected to represent the School in a professional and dignified manner through words, actions, and appearance.

No employee may represent himself or herself as a spokesperson for the School without prior approval of the Principal/Chief Academic Office (CAO) or designee.

All School employees are expected to maintain a physically clean, neat, well-groomed appearance appropriate to the activities and job responsibilities expected during the day. As a member of the School Community, all employees, should model appropriate professional dress. Employees' dress should reflect their professional status and encourage respect for authority in order to have a positive influence on the School's programs and operations.

Employees shall be groomed so that appearance does not cause a safety or health hazard.

Questions regarding this policy may be directed to the Principal/CAO or designee. Anyone attending School or a School function in inappropriate dress may be requested to change. The wearing of clothing or other fashions deemed inappropriate for the School setting is not allowed.

Authority:

The Board has the authority to specify reasonable dress and grooming requirements, within law, for all School employees to prevent an adverse impact on the educational programs and School operations.

Legal:

24 P.S. § 5-510